



**STAUB LEADERSHIP
INTERNATIONAL**
A DIVISION OF EQIQ, INC

Organizational Assessment / Climate Study

This powerful change process quickly and accurately identifies critical strengths and performance gaps within an organization and provides a potent source of input for the facilitated strategic planning session that follows.

Core Benefits:

1. Improves organizational performance through more powerful alignment of leadership focus, supervisory practices, teamwork/collaboration at all levels
2. Creates common leadership focus, language and core behaviors
3. Generates higher levels of employee engagement

What Does It Do:

- Provides an unbiased, objective, confidential and focused assessment
- Provides a “snapshot in time” of the current operational reality and utilization of human resources in terms of leadership behaviors, level of teamwork and organizational learning
- Increases employee engagement levels through consistent understanding, common points of agreement on leadership practices and human systems planning
- Demonstrates key strengths while also highlighting key leverage points to address performance gaps and significant opportunities for improvement
- Leads to a facilitated strategic planning retreat with key leaders in a results-oriented interactive process of discovery, leadership dialogue and alignment of planning and key next steps to maximize organizational human systems performance
- Creates mutually agreed-upon leadership methodology, team performance practices, leadership language and skill sets to provide higher levels of employee engagement, innovation and efficiency
- Generates clearly defined performance expectations, leadership practices, collaboration processes and process steps to generate better organizational outcomes and bottom-line results